

CERTIFIED TRUE COPY OF THE RESOLUTION PASSED BY THE BOARD OF TRUSTEES OF VISTARA VIDYAANIDHI EDUCATIONAL TRUST AT ITS MEETING HELD ON 09TH JUNE 2026 AT ITS REGISTERED OFFICE

ADOPTION AND IMPLEMENTATION OF ORGANIZATIONAL GOVERNANCE, COMPLIANCE, SAFEGUARDING, FINANCIAL MANAGEMENT AND OPERATIONAL POLICIES

RESOLVED THAT pursuant to the provisions of the Trust Deed of Vistara Vidyaanidhi Educational Trust, the powers vested in the Board of Trustees thereunder, and in furtherance of the Trust's commitment to maintaining the highest standards of governance, accountability, transparency, compliance, safeguarding, financial stewardship, ethical conduct, risk management, operational effectiveness, and institutional sustainability, the Board of Trustees do hereby approve, adopt, and bring into force the following policies of the Trust with effect from 09th June 2026:

1. Financial Management Policy (Policy No. VVET-FMP-001)
2. Code of Conduct Policy (Policy No. VVET-COC-002)
3. Child Protection and Safeguarding Policy (Policy No. VVET-CPS-003)
4. Conflict of Interest Policy (Policy No. VVET-COI-004)
5. Data Privacy and Data Protection Policy (Policy No. VVET-DPP-006)
6. Volunteer Management Policy (Policy No. VVET-VMP-007)
7. Procurement and Vendor Management Policy (Policy No. VVET-PVM-008)
8. Whistleblower Protection Policy (Policy No. VVET-WBP-005)



RESOLVED FURTHER THAT copies of the aforesaid policies were placed before the Board of Trustees for consideration, reviewed by the Trustees, and are attached to this Resolution as Annexures A to H respectively, which shall form an integral part of this Resolution and the governance framework of the Trust.

RESOLVED FURTHER THAT the Board of Trustees, having reviewed the aforesaid policies in detail, is satisfied that the same are necessary and appropriate for establishing a comprehensive framework governing financial management, ethical conduct, safeguarding, conflict management, volunteer engagement, procurement oversight, data protection, accountability, transparency, compliance, and organizational administration within the Trust.

RESOLVED FURTHER THAT the aforesaid policies shall form part of the official governance and compliance documentation of the Trust and shall be applicable, to the extent relevant, to all Trustees, employees, consultants, advisors, volunteers, interns, mentors, trainers, contractors, vendors, partner organizations, educational institutions, service providers, and all other persons acting for or on behalf of the Trust.

RESOLVED FURTHER THAT all individuals associated with the Trust shall be required to comply with the provisions of the aforesaid policies and shall discharge their responsibilities in accordance with the standards, procedures, obligations, and principles prescribed therein.

Initials of Trustees:

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RESOLVED FURTHER THAT the Board of Trustees hereby reaffirms its commitment to maintaining an organizational culture founded upon integrity, accountability, transparency, fairness, professionalism, inclusiveness, responsible stewardship of resources, protection of stakeholder interests, safeguarding of children and vulnerable individuals, protection of personal information, and compliance with all applicable legal and regulatory requirements.

RESOLVED FURTHER THAT the aforesaid policies shall come into force with effect from 09th June 2026 and shall remain valid and enforceable unless amended, modified, replaced, superseded, or withdrawn by a subsequent resolution of the Board of Trustees.

RESOLVED FURTHER THAT Mr. Manegar Sarma Vali, Chairman & Managing Trustee, be and is hereby authorized to oversee the implementation, administration, communication, monitoring, enforcement, and periodic review of the aforesaid policies and to establish such procedures, forms, declarations, registers, reporting mechanisms, compliance systems, awareness initiatives, and administrative processes as may be necessary for their effective implementation.

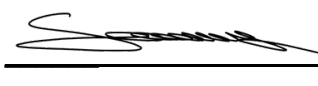
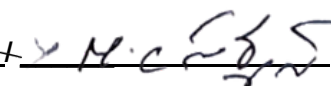
RESOLVED FURTHER THAT Mr. Manegar Sarma Vali, Chairman & Managing Trustee, be and is hereby authorized to communicate the adoption of the aforesaid policies to employees, volunteers, consultants, educational institutions, partner organizations, donors, sponsors, auditors, banks, government authorities, regulatory bodies, funding agencies, and other stakeholders as may be required from time to time.

RESOLVED FURTHER THAT all existing and future programs, projects, scholarship initiatives, educational interventions, competitions, outreach activities, research programs, training activities, volunteer engagements, procurement activities, partnerships, fundraising initiatives, donor-funded projects, and operational functions of the Trust shall be conducted in accordance with the principles and requirements set forth in the aforesaid policies.

RESOLVED FURTHER THAT the Board of Trustees shall periodically review the aforesaid policies and may amend, modify, update, replace, supersede, or withdraw any provision thereof whenever deemed necessary in the interests of the Trust or to ensure compliance with applicable laws, regulatory requirements, governance standards, safeguarding obligations, operational needs, donor requirements, technological developments, or organizational growth.

RESOLVED FURTHER THAT copies of this Resolution together with the attached Annexures shall be maintained as permanent records of the Trust and may be produced before auditors, accreditation agencies, educational institutions, government authorities, regulatory bodies, donors, funding agencies, financial institutions, and other stakeholders whenever required.

Initials of Trustees:

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RESOLVED FURTHER THAT Mr. Manegar Sarmas Vali, Chairman & Managing Trustee, and Mr. Manegar Chinna Sarmas Sab, Trustee, be and are hereby jointly and severally authorized to do all such acts, deeds, matters, and things and to execute, sign, certify, authenticate, and deliver all such documents, declarations, communications, acknowledgements, certifications, records, and instruments as may be necessary or expedient for giving effect to this Resolution.

RESOLVED FURTHER THAT the above Resolution was placed before the Board of Trustees and was unanimously approved and adopted by all the Trustees present at the meeting.

ANNEXURES

Annexure A – Financial Management Policy (VVET-FMP-001)

Annexure B – Code of Conduct Policy (VVET-COC-002)

Annexure C – Child Protection and Safeguarding Policy (VVET-CPS-003)

Annexure D – Conflict of Interest Policy (VVET-COI-004)

Annexure E – Data Privacy and Data Protection Policy (VVET-DPP-006)

Annexure F – Volunteer Management Policy (VVET-VMP-007)

Annexure G – Procurement and Vendor Management Policy (VVET-PVM-008)

Annexure H - Whistleblower Protection Policy (VVET-WBP-005)

CERTIFIED TRUE COPY

For VISTARA VIDYAANIDHI EDUCATIONAL TRUST



Mr. Sarmas Vali Manegar

Chairman & Managing Trustee

For VISTARA VIDYAANIDHI TRUST

Signature: _____

Trustee

Mr. Manegar Chinna Sarmas Sab

Trustee

For VISTARA VIDYAANIDHI TRUST

Signature: _____

Trustee